

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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March 12, 2015

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, March 12, 2015, at the hour of 8:00 a.m. at the offices of the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104.

The following Board members were present:

Philip E. Larson, Chairman
Brent C. Eckersley, Esq., Vice-Chairman
Sandra Masters, Board Member

Also present:

Bruce K. Snyder, Commissioner
Scott Davis, Esq., Deputy Attorney General
Marisu Romualdez Abellar, Board Secretary

Members of the Public Present:

Frank Flaherty, Esq., Dyer Lawrence (via phone)
Andy Kahn, Esq. McCracken, Stemerman &
Holsberry (via phone)
Scott Greenberg, Esq., Clark County School Dist.
Denise Thistlewaite, Clark County School District
Larry Griffith, Teamsters, Local 14
Grant Davis, Teamsters, Local 14

The Agenda:

1. Call to Order

The Board meeting was called to order by Philip E. Larson, Chairman, on Thursday, March 12, 2015, at 8:00 a.m.

2. Public Comment

No public comment was offered.

3. Case A1-045735

International Brotherhood of Teamsters, Local 14, AFL-CIO v. Clark County School District and Education Support Employees Association

Chairman Larson stated that this item was on the agenda for the Board to potentially readopt Order No. 520Q, previously entered into this case, which authorizes a second discretionary runoff election.

Frank Flaherty stated that the Nevada Supreme Court twice interpreted NRS 288.160(4) as requiring a majority of the unit and not just a majority of the votes cast and that this holding did not just affect the last runoff election but is to be applied towards all elections the Board may order. He further stated that the Board has no authority to re-interpret its statute but must follow the interpretation enunciated by the court. He additionally stated that it makes no sense to have an election that is less rigorous than the requirement to be a union in the first place, in that the latter requires a showing of a majority of the entire unit.

Scott Greenberg said that it seemed strange to him that the subject of changing the standard seemed to come out of nowhere and that perhaps there had been some discussion of this topic beforehand.

Larry Griffith stated that he has been battling on this issue since 2002 and that Teamsters had twice won the election but not by the so-called supermajority. He also stated that the system is broken and needs to be fixed.

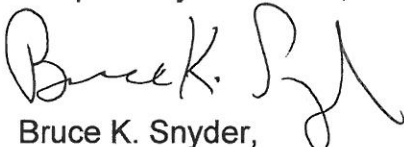
Frank Flaherty said that there is no such thing as a supermajority but rather that someone just needs to receive a majority of the bargaining unit.

There being no further public comment, upon motion the Board unanimously approved the readoption of Order No. 520Q, which orders a second discretionary runoff election under the majority of the vote standard.

4. Additional Period of Public Comment

No public comment was offered.

Respectfully submitted,



Bruce K. Snyder,
EMRB Commissioner